

Memo:

May 27, 2011

To: Staff

From: Dan Fahey, President Subject: Holidays 2011-2012

## Dear Staff:

The following dates are the official company Holiday Schedule for DanSources staff in 2011 and 2012. We will be closed on the following dates.

| Year 2011                       | Day/Date              |
|---------------------------------|-----------------------|
| New Years                       | Monday, January 3     |
| Martin Luther King Jr. Birthday | Monday, January 17    |
| President's Day                 | Monday, February 14   |
| Memorial Day                    | Monday, May 30        |
| Independence Day                | Monday, July 4        |
| Labor Day                       | Monday, September 5   |
| Columbus Day                    | Monday, October 10    |
| Thanksgiving                    | Thursday, November 24 |
| Christmas Day                   | Monday, December 26   |
|                                 |                       |
| Year 2012                       | Day/Date              |
| New Years                       | Monday, January 2     |
| Martin Luther King Jr. Birthday | Monday, January 16    |
| President's Day                 | Monday, February 20   |
| Memorial Day                    | Monday, May 28        |
| Independence Day                | Monday, July 4        |
| Labor Day                       | Monday, September 3   |
| Columbus Day                    | Monday, October 8     |
| Thanksgiving                    | Thursday, November 22 |
| Christmas Day                   | Tuesday, December 25  |

Thank you and have a great year!